

## TAC Infosec Limited (Formerly known as TAC Infosec Private Limited)

CIN: L72900PB2016PLC045575 Reg. Office: 08th Floor, Plot No. C-203, Industrial Focal Point, Phase 8B, Mohali, Punjab -160055, Punjab, India Ph. +91 99888 50821 Email: company.secretary@tacsecurity.com

Date: June 02, 2025

To,
The Manager,
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block – G,
Bandra Kurla Complex,
Bandra (E), Mumbai – 400 051

Dear Sir/ Ma'am,

<u>Subject: Announcement under Regulation 30 of SEBI (LODR) Regulations, 2015 – Update on Voluntary Waiver of Remuneration by Chairman, Executive Director & CEO for FY 2025–26.</u>

Ref: TAC Infosec Limited (SYMBOL/ISIN: TAC/ INEOSOY01013)

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform that as part of our unwavering commitment to shareholder value and fiscal discipline, we are proud to share that TAC InfoSec's Founder & CEO, Trishneet Arora, has voluntarily forgone his full financial year 2025-26 remuneration of ₹1.5 Crore.

This bold step is aimed at maximizing profitability, sustaining capital-efficient growth, and sending a clear message: leadership stands shoulder-to-shoulder with investors.

Furthermore, Trishneet Arora has committed to withdraw any performance-based bonus only after TAC InfoSec achieves its FY26 revenue and profit guidance, reinforcing a results-driven culture at the very top.

## What this means:

- ₹1.5 Cr direct saving added to the bottom line
- Bonus linked strictly to company performance
- Leadership aligned with long-term value creation

At TAC InfoSec, we believe trust is built through actions. This decision exemplifies our leadership's resolve to prioritize growth, efficiency, and stakeholder confidence above all.

Thank you for your continued support as we accelerate towards our ambitious FY26 goals.

Kindly take the same on your record and oblige us.

Thanking you,





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Yours faithfully, For, **TAC Infosec Limited** 

Chinmay Tikendrakumar Chokshi Company Secretary

FCS: 13425

