



TAC Infosec Limited
(Formerly known as TAC Infosec Private Limited)

CIN: L72900PB2016PLC045575
Reg. Office: 08th Floor, Plot No. C-203,
Industrial Focal Point, Phase 8B,
Mohali, Punjab -160055,
Punjab, India Ph. +91 99888 50821
Email: company.secretary@tacsecurity.com

Date: March 22, 2025

To,
National Stock Exchange of India Limited
Exchange Plaza,
Bandra Kurla Complex
Bandra (E), Mumbai - 400051.

Dear Sir/Ma'am,

Sub: Grant of stock options under TAC Employee Stock Option Scheme-2024
Ref: TAC Infosec Limited (SYMBOL/ISIN: TAC/ INEOSOY01013)

Pursuant to the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI LODR'), we wish to inform that the Nomination and Remuneration Committee of the Company in their meeting held on today ,i.e. on Saturday , March 22, 2025 , held through Audio/Visual Mode, which was commenced at 12:05 P.M. and concluded at 12:16 P.M. , have granted 50,000 equity stock options of the face value of Rs. 10 each ('ESOPs'), at the grant price of Rs. 10 (Rupees Ten only) per option to the eligible employees of the Company.

Disclosures required under Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, SEBI Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 and SEBI Circular No. SEBI/HO/CFD/CFD-PoD- 2/CIR/P/2024/185 dated December 31, 2024 is enclosed as Annexure I

You are requested to take the above on your records.

Thanking you,

Yours faithfully,
For, **Tac Infosec Limited**

Chinmay Tikendrakumar Chokshi
Company Secretary
FCS: 13425

Place: Punjab

Mumbai
WeWork Enam Sambhav 1st Floor,
C-20, G-Block, Bandra Kurla Complex,
Mumbai - 400051, Maharashtra

Pune
3rd Floor, 91Springboard,
Sky Loft, Creativity Mall, Yerawada,
Pune - 411006, Maharashtra

Delhi
Innov8 Aerocity,
Hospitality, Asset 5A,
Delhi, DL 110037

Mohali
World Tech Tower C-203,
8th Floor, Phase 8B,
Mohali - 160055, Punjab

Annexure: I

The details as required under Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD- PoD-1/P/CIR/2023/123 dated July 13, 2023, SEBI Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024.

Sr No	Particular	Details
1	Brief details of options granted	50,000 ESOPs granted by the Nomination and Remuneration Committee of the Company to the eligible employee of the Company under 'TAC Employee Stock Option Scheme- 2024'
2	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021	'TAC Employee Stock Option Scheme- 2024' ('ESOP 2024') has been formulated and approved by the Shareholders of the Company pursuant to the provisions of the SEBI (Share Based Employee Benefits) Regulations, 2021.
3	Total number of shares covered by these options	50,000 equity shares of Rs. 10 each of the Company. Each stock option carries the right to apply for and be allotted 1 (one) equity share of face value of Rs. 10 each of the Company
4	Pricing Formula	Pursuant to provisions of the SEBI (Share Based Employee Benefits) Regulations, 2021, and the ESOP 2024, the ESOPs have been granted at a face value of the Company as approved by the Nomination and Remuneration Committee.
5	Options vested	The minimum period of Vesting shall be 1 (one) year and not later than the maximum vesting period of 5 (five) years from the date of grant of such Options. The Period will be mentioned in the Grant Letter.
6	Time within which option may be exercised	Exercise period would commence from the vesting date and would expire within 30 days of Vesting date.
7	Options exercised	To be determined post the exercise period is over
8	Money realized by exercise of options	To be determined post the exercise period is over
9	The total number of shares arising as a result of exercise of option	To be determined post the exercise period is over
10	Options lapsed	To be determined post the exercise period is over
11	Variation of terms of options	Not Applicable
12	Brief details of significant terms	Not Applicable
13	Subsequent changes or cancellation or exercise of such options	Not Applicable
14	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Options are yet to be exercised

You are requested to take the above on your records.
Thanking you,

Yours faithfully

For, Tac Infosec Limited

Chinmay Tikendrakumar Chokshi
Company Secretary
FCS: 13425

Place: Punjab